



we believe in families

Child-Focused Recruitment

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Children's Home Society of NC



Children's Home Society
OF NORTH CAROLINA

Mission:

To promote the right of every child to a permanent, safe, and loving family.

Vision:

To be a leader in transforming families and communities so children can thrive.

What is Child-Focused Recruitment (CFR)

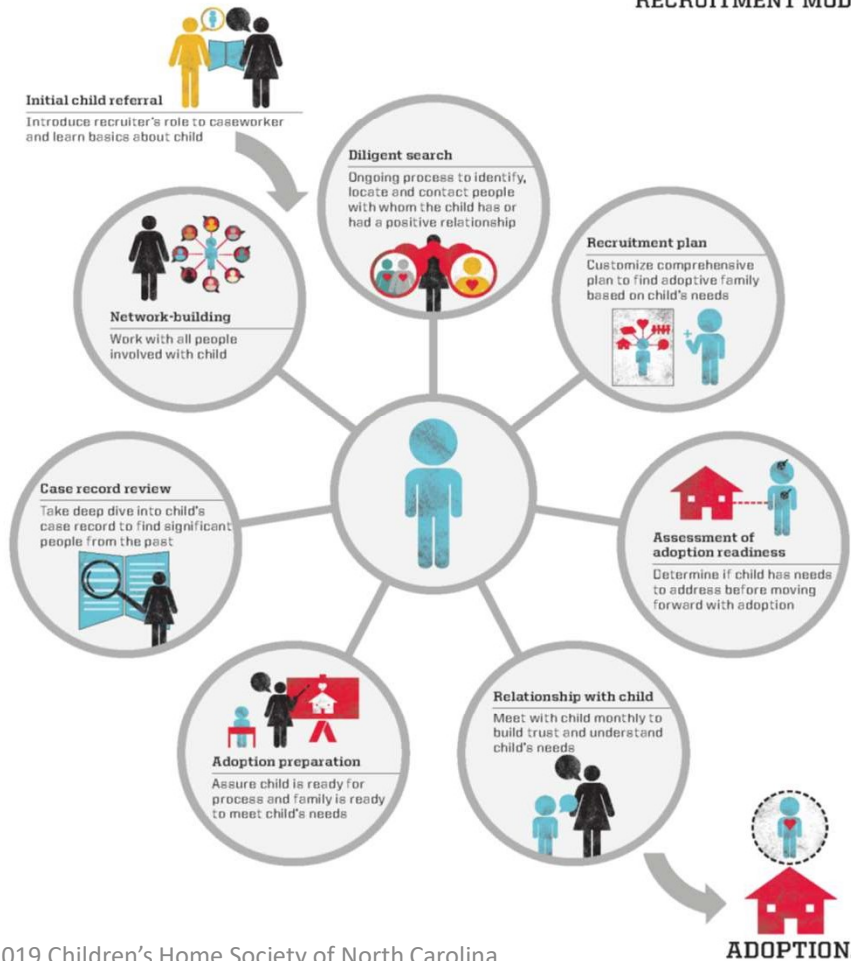
- An evidenced-based model developed by the **Dave Thomas Foundation for Adoption**, through the **WWK program** which focus' on identifying a forever family for the longest waiting children in foster care.
- The **CFR program** works with youth who are considered the hardest to place.
- Youth referred to our program, using the model are 3x more likely to achieve permanency through adoption and guardianship.





What is our goal?

- To serve all eligible youth in North Carolina
 - Goal for this FY 20 is 766 youth.
 - Which will be 90% of eligible youth served.
- To eliminate youth aging out of care without permanency
 - There are approximately 500 youth who age out of care every year in NC.
- To increase permanency for all NC youth



What is our Model?

- Initial referral
- Relationship building
- Case record review
- Assessment of adoption readiness
- Adoption preparation network building
- Recruitment plan

Slide 5

LO2 [@Donna Henderson] I dont know that donors will care to truly hear about this. We could use this time to talk more about our success story.

LaTosha N. Owens, 10/8/2019

DH1 [@LaTosha N. Owens] you are probably right, however, we could use this slide as the place to tell our story and connect it to the evidence based model?

Donna Henderson, 10/8/2019

Child-Focused Recruitment

- The program connects youth with extended family
- Previous individuals known to the youth
- Or with an adoptive family that is uniquely suited for the youth



Eligibility

- 9-20 years of age
- Sibling group
- Medically fragile
- Severe behaviors
- Resides in foster care
- Legal risk or legally free
- Current or concurrent plan of adoption, guardianship or APPLA

How Child-Focused Recruitment can benefit PRTF

- Child-Focused Recruiters identify family and people known to the youth.
- Child-Focused Recruiters make the connection and get family and fictive kin involved with youth.
- When children have family connections and community support, their length of stay in a PRTF can be significantly decreased.







Questions?



LaTosha N. Owens
lowens@chsnc.org
919-600-9047